

ANNUAL REPORT



Big Sisters
OF BC LOWER MAINLAND

A MESSAGE FROM OUR EXECUTIVE DIRECTOR



Through 60 years, it's difficult to say if there's been a year like 2020 where youth have faced more adversities to which mentoring was a direct solution.

It is with great pride that we witnessed the strength of the Big Sisters community – our staff, volunteers, donors and families – who collectively faced the challenges presented by the global pandemic and together served almost 600 youth.

In March, we recognized the social and economic effects of lockdown would disproportionately impact the population we support and it was important to safeguard the mental health of youth as the regular supports of school or meetings with their mentor were interrupted.

In response to this immediate need, caseworkers increased the frequency of check-ins with families, introducing them to community supports as needed and a partnership with Rogers Communications provided phones to keep youth connected with their mentors.

As the year progressed, it was clear that we would have to quickly innovate in order to continue to meet increased need; so, we moved our screening, volunteer training and matching processes to a virtual environment. Go Girls: Healthy Minds, Healthy Bodies!, our group mentoring program, transitioned out of the schools and created a safe and collegial online environment where peers could connect and share. The Study Buddy program continued with virtual academic support and our dedicated staff created pen pal programs, guidelines for safely meeting in

community when health orders would allow and virtual activities when they didn't.

Throughout the year, we continued to encourage youth to look to the future and distributed bursaries from the Bright Futures Education Fund, Cottonwood Foundation and others. We handed out bursaries to nine t deserving youth who look forward to accelerating their growth through post-secondary studies. We also provided mentees with the Bright Futures Workshop series designed to support them as they transition from high school to post-secondary education and training.

Of course, all this would not have been possible without our tremendous supporters who recognize the impact an investment can have on a young life today and how it can help build thriving communities in the future.

In particular, our annual Luminary Award Soirée was the most successful to date, raising an unprecedented \$1,000,000. We were so fortunate to be able to gather virtually to honour six incredible women – The Honourable Janet Austin, Joanne Brown, Kay Gray, Linda Parsons, Susan Mendelson and Patricia Shields - who have been true champions of Big Sisters for many decades.

We are profoundly grateful to all our donors – while the long-term mental health and academic impacts of the last year are still unknown – because of your support we will be there to help empower lives through mentorship across the Lower Mainland.

Since 1960, we have seen a lot of change, but know that together we can meet any challenge while continuing to build resilience in youth so they can create the brightest future for all.

Sincerely,

Hanne Madsen,
Executive Director

A NOTE FROM OUR BOARD CHAIR



It is with great pride that I have served as Board Chair of Big Sisters of BC Lower Mainland for the past 3 years along with a deeply engaged and passionate group of Directors who give so generously of their time and expertise.

2020 marks the completion of our most recent strategic plan which sought to: Increase capacity of top-quality programming; attain sustainable funding and foster a culture of engaged employees and volunteers.

I am happy to report, over the past 3 years, we have been able to diversify our donor base and through conscious fiscal stewardship have significantly grown our operating reserve fund. In addition, we invested in strategic priorities, such as staff development and retention, while at the same time expanding both the depth and breadth of our program offerings.

The dedicated team at Big Sisters is made up of creative individuals committed to building a better tomorrow for children and youth across the Lower Mainland. It has been inspiring to see their steadfast dedication to supporting Bigs, Littles and their families in order to build thriving communities.

A sincere THANK YOU to our volunteers, donors and community for partnering with us to ignite the potential of young people!

Sincerely ,

Amir Moghadasi, Board Chair

THE BOARD OF DIRECTORS

AMIR MOGHADASI (CHAIR)

DANIELLE VELDUIS (VICE CHAIR)

WESLEY MARSTALLER (TREASURER)

LORNA NIMMONS (SECRETARY)

TARA AMIRI-KHALEDI

ASHLEY BAKER

JULIA HIBBARD

GURINDER KANG

DEANNA LOUIE

JENNIFER MACKENZIE

RENEE MURDOCH

LYNDA PHINNEY

CAROL ROBINSON

ANISHA VIRANI

KATIE WHITE

WE ARE SO
GRATEFUL TO ALL OF OUR
VOLUNTEERS WHO SERVED
ON COMMITTEES

OUR VISION All young people realize their full potential.

OUR MISSION Enable life-changing mentoring relationships to ignite the power and potential of young people.



MAKING A DIFFERENCE, ONE MATCH AT A TIME

240 SERVED IN THE
BIG SISTERS
PROGRAM

The Big Sisters program is a one-to-one mentorship that has a profound impact on Little Sisters (7 - 17). Through regular outings, a relationship is developed between the mentor and the Little Sister that is built on trust and common interests and supported by our experienced caseworkers.

It results in a life-changing experience for both the mentor and Little Sister.



119 SERVED IN THE
STUDY BUDDY
PROGRAM

The Study Buddy program is a weekly one-to-one mentoring relationship that focuses on school work. Little Sisters in this program not only improve their academics but also report higher levels of self-esteem.

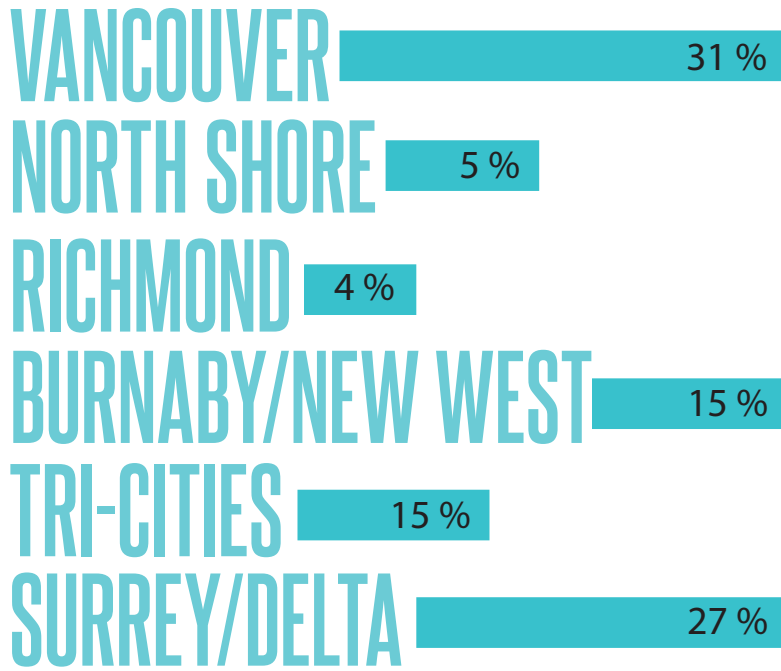


238 SERVED IN THE
GO-GIRLS!
PROGRAM

Go Girls! is a group mentoring program for youth aged 10 to 14 that promotes the benefits of an active, healthy lifestyle. With social pressure to be perfect at an all-time high, youth in this program build tools for confidence and self-awareness during their formative years.



YOUTH SERVED BY AREA



 AREAS SERVED BY BIG SISTERS IN THE LOWER MAINLAND



8

YOUTH RECEIVED SCHOLARSHIPS AND BURSARIES



597

YOUTH SERVED ACROSS ALL PROGRAMS



41,000+

VOLUNTEERS HOURS RECORDED IN 2020

2020 WAS A YEAR LIKE NO OTHER

66%

of children in B.C. reported having **mood swings, anxiety or suicidal thoughts** during the pandemic

YOUTH HAVE
FACED

isolation

academic
interruption

uncertainty +
loss of stability

BIG SISTERS
WAS THERE



70% of youth who had **regular contact with their mentor** said it helped them feel **less worried and anxious**



HOW WE HAVE HELPED KIDS STAY CONNECTED



Increased check-ins and connected youth and their families with other essential community supports



Supported virtual match meetings and created engaging online activities



Connected youth with technology when needed



Moved school-based, group mentoring online



Provided youth with tangible materials to support learning and connection – created a pen pal program to connect youth with mentors

A MATCH MADE TO SURVIVE A PANDEMIC

When the world is going through a pandemic, everyone feels disconnected. However, Donna and Cindy show us that even through isolation, when you have a Sister by your side, you will never feel alone.

“Isn’t she a wonderful young woman?” These were the first words that Big Sister Donna said when she heard Little Sister Cindy’s name.

Donna grew up in Belfast, Northern Ireland with her parents. When Donna was 14, her mom and dad divorced. Her mom left and her dad turned to alcohol. Her rough upbringing came at an age where she needed a good influence in her life and someone who she could rely on.

At 18, she decided she had enough and jumped on the first flight she found. She landed in London where she was lucky to find a family that showed her how families should be. “I saw that connection, I saw that love, I saw that respect & I really liked it.” She began to work with children with special needs and found this was her passion.

Eventually, she decided to make a move to Canada where she met her husband. Together they raised 2 wonderful daughters and celebrated their first granddaughter. Donna spent the majority of her days teaching and volunteering with children in need which ultimately led her to volunteer with Big Sisters of BC Lower Mainland where she was matched with Cindy.



Little Sister Cindy immigrated to Canada in 2010 when she was in grade 2 with her mom and younger brother. She noticed a big change in the cultural differences and had

issues with school as she was not yet fluent in English. Fortunately, Cindy’s mom found Big Sisters and signed her daughter up for the Study Buddy program.

Cindy was matched with a few Big Sisters who helped her with her schoolwork and English skills. Once her English was proficient and her grades were improving, Cindy no longer saw the point to Big Sisters – until she was matched with Donna.

Donna and Cindy are two peas from the same pod. Despite having a larger age gap than other Big Sister matches, they share the same hobbies and interests. In the beginning, the pair enjoyed spending a calm day sewing, doing arts and crafts, and baking together. However, now with both Sisters having busy schedules, any chance they get to meet up, watch a movie, and relax is a day worth looking forward to.

“When I needed someone else to step in, Donna was there to lend a hand”
- Little Sister, Cindy

2020 BIG HEART AWARDS

At the end of grade 8, Cindy felt a huge emotional toll after her father left. She kept it a secret from everyone, especially Donna. "I felt ashamed to tell her about my family situation," Cindy says. It took Cindy two years before she was able to finally open up to Donna. This was a huge moment for the both of them in their relationship. Donna felt privileged that her Little Sister felt she could trust Donna enough and Cindy finally realized that she wasn't alone. "My caseworker found me the perfect person," Cindy shares, "I value her friendship so much."

7 years have passed since their initial encounter and the pair's mentoring relationship is as strong as ever. Cindy considers her Big Sister a second mom. Donna has helped Cindy with her college transition and even taught her how to drive. "When I needed someone else to step in, Donna was there to lend a hand." Now that she's in university, Donna notices the growth and maturity emanating from Cindy day by day which she believes brings them closer together.

Due to COVID, Donna and Cindy were not able to see each other often. However, despite living through a pandemic and with Cindy's university halfway across the country, Donna and Cindy are confident and comfortable knowing that they are both only a phone call away. With years of history and deep conversations building the foundation of their relationship, they both agree that their friendship is going to last a lifetime.

CAROL ROBINSON

Carol has been involved with Big Sisters in numerous ways for years! From being a valued contributor as a director on the Big Sisters board, to being the Co-chair of our Soiree committee and volunteering her time at our Future You Camp. This year she was integral in pivoting our annual Soiree to a virtual event and her vision for what we could achieve resulted in a record breaking event.



GAYLE PELMAN


Gayle Pelman is receiving the 2020 Big Heart Award in recognition of her tireless effort and outstanding support in mentoring five Little Sisters (including her current Little) over the course of 15 years. She embodies everything Big Sisters stands for. She champions Little Sisters' potential by supporting their education and other life challenges.



KATE O'BRIEN & ED DES ROCHES

Ed and Kate are valued members of our Honourary Advisory Board and their company, Plum, were long time sponsors of our Spring Lunch and of our Volunteer Recognition event. They have been remarkable historians of our organization and recently provided us with a file box of memorabilia dating back for decades.





"When I found out that the Go Girls! program had shifted online, I was ecstatic...in normal circumstances, programs like Go Girls are beneficial, but during [these] unprecedented times in which the negative impacts of social isolation are devastating, such programs are imperative."

- Go-Girls Mentor, Rajbir



GRAPEJUICE



We are so grateful to GrapeJuice event founders, Sarah & Cameron McNeill and Cheryl Nakamoto, for standing by us in 2020 and. In it's 13th year, this boutique tasting and auction event quickly pivoted to virtual and raised over \$109,000! None of this would have been possible without the indefatigable work of the Sarah, Cameron and Cheryl, as well as our presenting sponsor RBC and founding sponsors McNeill Nakamoto Recruitment Group and MLA Canada.

Since it's inception GrapeJuice has raised over \$1,000,000 in support of Big Sisters of BC Lower Mainland's mentoring programs.



BREAKING DOWN BARRIERS

2020 was a year of much internal growth and learnings, we learned that if we are to continue working in a meaningful way, we need to deepen our understanding and work around Justice, Equity, Diversity and Inclusion. Since 2017, we have served on our National Agency's Diversity Working Group.

We have begun the translation of our mentoring intake materials into the six top-spoken languages by the youth we serve (other than English) in order to break barriers for youth and their families who speak little or no English and improve accessibility to our programs for all.

2020 TOTAL REVENUE

\$2.54

We are so grateful to all our supporters who together helped us ignite the potential of almost 600 youth across the Lower Mainland.

We ended the year in a stronger financial position than planned, due in part to decreased operational expenses and the tremendous outpouring of support from our donors who made last year's Luminary Award Soirée our most successful to date.

Due to the COVID-19 pandemic, the Canadian government introduced the Canada Emergency Wage Subsidy ("CEWS") to assist organizations who had lost a certain percentage of their eligible revenue. This accounts for the significant increase in Government funding compared to 2019.

Surplus funds were invested to support strategic priorities and transferred to an Emergency Operating Reserve Fund that will ensure stability for the organization and safeguard our ability to continue providing our essential services in the future.

¹ For a complete copy of our financial statements visit, www.bigsisters.bc.ca

12%

FOUNDATION
AND CORPORATE
GRANTS

10%

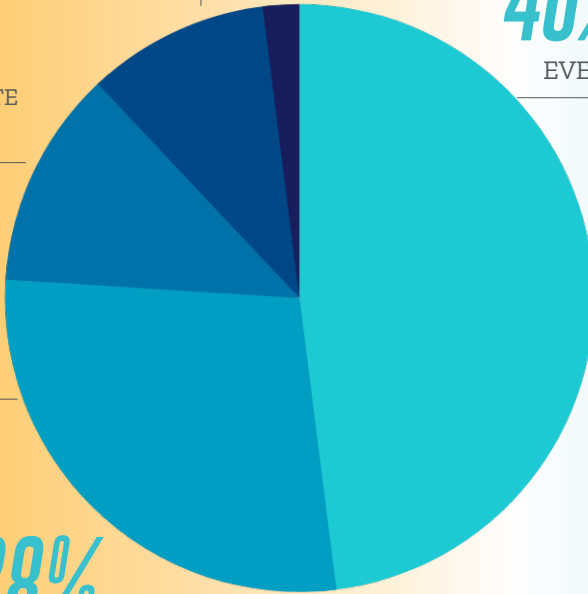
INDIVIDUALS
AND MAJOR GIFTS

2%

INTEREST AND
OTHER

48%

EVENTS



28%

GOVERNMENT
FUNDING

YEAR ENDED DECEMBER 31, 2020

Statement of Operations	2020	2019
Revenues	\$2,542,085	\$2,025,219
Expenditures	\$1,917,127	\$1,980,355
Surplus/(Deficit)	\$624,958	\$44,864
Statement of Financial Position	2,020	2019
Assets	\$2,515,752	\$1,397,853
Liabilities	\$752,631	\$304,554
Net Assets	\$1,763,121	\$1,093,299

A BIG THANK YOU TO YOU

HONOURARY ADVISORY BOARD

CARMEN S. THÉRIAULT (CHAIR)

CATHY BROWN

JOANNE BROWN

ROXANA COLQUHOUN

CHARMAINE CROOKS

GAYLA DEHART

ED DES ROCHES

JILL DIAMOND

LISA ETHANS

KAY GRAY

MARGOT JAGGER

MARTINA LEE

SARAH MCNEILL

TRACEY MCVICAR

SUSAN MENDELSON

RENATE MUELLER

SHANNON NEWMAN-BENNETT

KATIE O'BRIEN

LINDA PARSONS

PATRICIA SHIELDS

SUSAN TOMAINE

PATRON

HER HONOUR, THE HONOURABLE JANET AUSTIN

LIEUTENANT GOVERNOR OF BRITISH COLUMBIA

IGNITER \$100,000+

APRIL 1 FOUNDATION

AQUEDUCT FOUNDATION

BC GAMING COMMISSION

ECSF - COVID-19 FEDERAL FUNDING

GOVERNMENT OF CANADA

PETER & JOANNE BROWN FOUNDATION

VISIONARY \$50,000- \$99,999

COTTONWOOD FOUNDATION

THE GRAYROSS FOUNDATION

UNITED WAY OF THE LOWER MAINLAND

CHAMPION \$25,000 - \$49,999

CITY OF VANCOUVER

FIRST LIGHT FOUNDATION

FRANK AND FRANCES DARLING FAMILY FUND

SCOTIABANK

TELUS

WINDSOR PLYWOOD FOUNDATION

THANK YOU FOR CHAMPIONING POTENTIAL

LEADER \$10,000 - \$24,999

AMIR & YASMIN VIRANI FAMILY FOUNDATION
CHRISTINA ANTHONY
ARITZIA LP
MEM BERNSTEIN
BLUESHORE FINANCIAL
CHARLES CHANG
CHOPARD BOUTIQUE GWC
COAST CAPITAL SAVINGS FEDERAL CREDIT UNION
COQUITLAM FOUNDATION
DIAMOND FOUNDATION
JILL DIAMOND AND ANDREW ABRAMOWICH
FAMILY SERVICES OF GREATER VANCOUVER
HAYWOOD SECURITIES INC.
IRENE AND JOHN DELUCCHI FAMILY FOUNDATION
ROBERT MACDONALD
SUSAN MENDELSON AND JACK LUTSKY
NORTON ROSE FULBRIGHT CANADA LLP
LINDA PARSONS AND DOUGLAS BUCHANAN
CHRISTOPHER AND SHELLEY PHILPS
PROVINCIAL EMPLOYEES COMMUNITY SERVICES FUND
RBC WEALTH MANAGEMENT
PATRICIA AND KEN SHIELDS
JEFF STIBBARD
SWISS CONSULTING MANAGEMENT LTD
TD BANK FINANCIAL GROUP
TECK RESOURCES LIMITED
THE LUTSKY FAMILY FOUNDATION
THE RIVER FOUNDATION
CARMEN THÉRIAULT
ANDREA THOMAS HILL
VANCOUVER ABORIGINAL CHILD AND FAMILY SERVICES SOCIETY
DANIELLE VELDHUIS
MIKE VELDHUIS AND JENNIFER BAZAN
WHEATON PRECIOUS METALS

BELIEVER \$5,000 - \$9,999

AMES FAMILY FOUNDATION
AQUILINI GAMECO INC.
BEEDIE
ZARA BOLDT
JIM BOSA
JEFF CHEN
ANDREW CHESHIRE
CITY OF BURNABY
CKNW KIDS' FUND
CONIFEX TIMBER INC.
CONNOR, CLARK & LUNN FOUNDATION
ERIK DEKKER
ENVISION FINANCIAL
PAUL GEYER
LINDY AND RUSTON GOEPEL
GOWLING WLG
KAY GRAY
SAMUEL HANSON
MARK HEWETT
HOME DEPOT
RISA LEVINE
LNG CANADA LTD.
LOYAL PROTESTANT ASSOCIATION
JENNIFER MACKENZIE AND DON LINDSAY
TRACEY MCVICAR
MARILYN MOSS AND SAMUEL HANSON
PHILLIPS, HAGER & NORTH INSTITUTIONAL
PROSPERA CREDIT UNION
RAYMOND JAMES LTD.
RGG MANAGEMENT
CAROL ROBINSON
SANGRA MOLLER LLP
SAUDER SCHOOL OF BUSINESS - UBC
BRUCE SINCLAIR
RANDY SMALLWOOD
LISA AND ANDREW SWEENEY
THE 1988 FOUNDATION - LOTTE & JOHN HECHT FOUNDATION
THE UNIVERSITY OF BRITISH COLUMBIA
THE WOLRIGE FOUNDATION
TOLKO
A.E. (TED) AND DEANNA M. TURTON CHARITABLE FOUNDATION
VANCOUVER FOUNDATION

MATCH MAKER \$1,000 - \$4,999

ALIDA ALI
JACK AMAR AND DEBORAH ROITBERG
ANDREW MAHON FOUNDATION
WENDY ANTHONY
TRACEY ARNISH
SCOT ATKINSON
JANET AUSTIN AND ASHLEY CHESTER
ASHLEY BAKER
BC HYDRO
BIG BROTHERS BIG SISTERS OF CANADA
BLAKE, CASSELS & GRAYDON LLP
JOHN AND KAREN BOWERING
SUZANNE BOYD AND OMAR LADAK
MURRAY A. BRAATEN
NANCY BRADSHAW AND ROBERT BROWN
KEVIN BRENNAN
BRITISH COLUMBIA RECREATION AND PARKS ASSOCIATION
MARGARET BRODIE
JAMES BROWN
CATHY BROWN
CANADIAN WOMEN & SPORT
CAPITAL WEST MORTGAGE INC.
ELLEN CHALLINOR
ESTHER CHETNER
CITY OF NEW WESTMINSTER
CHERYL AND ANDREW CLARIDGE
CHRISTIAN CO
MARLENE COHEN
ROXANA AND NEIL COLQUHOUN
CONFIDENCE MANAGEMENT LTD.
CVJ LAW CORPORATION
D2J CONSULTING CORP
JIM DALES
DARWIN PROPERTIES LTD.
ADAM DAVIDSON
GAYLA AND JOHN DEHART
ELDORADO GOLD CORPORATION
JARED ENNS
LISA ETHANS AND PAUL DEL ROSSI
DR. JESSICA FARRELL INC.
FIDELITY INVESTMENTS CANADA ULC
FINANCE WITHOUT BORDERS FOUNDATION
JAY FLEMING
MARGUERITE AND DENYS FORD

NATALIE FREEMAN
ROBERT FRIESEN
JEFF FULLER
DAVID AND ALEX GENS
LINDA GIBBS
ARLENE GLADSTONE
ANDREW GOLDING
JOAN GORDON
LAUREL GORDON
HARP GOSAL
GRANT THORNTON FOUNDATION
DR. PETER GROPPER
GROSVENOR CANADA LIMITED
TEHMINA HAKHAMANESHI
VICKI HAMILL
HARBOUR WEST CONSULTING
HAYWARD SHEPPARD BARRISTERS & SOLICITORS
HEATHCLIFF FOUNDATION
JULIA AND JOHN HIBBARD
ANGIE HIRATA
IAN HIRSCH
DIANE HODGINS
SHARON JEROSKI
JEWISH COMMUNITY FOUNDATION OF GREATER VANCOUVER
ROCKMOUNT FINANCIAL CORPORATION
MARY KOSTELAC
DARLENE KRUESEL HYDE
ANTHONY LANNI
KELLY LATZEL
ANNE LAWLOR
CHRISTINA LE
MARTINA LEE
LEEDE JONES GABLE
ELIZA LI
LOHN FOUNDATION
MOLLY AND COLIN LOUDON
SOLEIL LUTSKY
MIRA LUTSKY
SARAH MACDONALD
CLARK MACDONALD
HANNE MADSEN
MICHELLE MALPASS
MARK MARLOW
WESLEY AND REBECCA MARSTALLER
MATHISEN FAMILY PRIVATE FOUNDATION
JOY MAY
MCCARTHY TETRAULT FOUNDATION

MARY AND PAUL MCGIVERN
PHILIPPA MCKENNA
CATHERINE MCLEOD-SELTZER
SARAH AND CAMERON MCNEILL
GEORGE AND SYLVIA MELVILLE
JEAN C. MICKELSON
AARON MITTLER
MOE'S HOME COLLECTION
CHRISTINE MOFFAT
AMIR MOGHADASI
MONDAY CREATIVE INC
ANN MORTIFEE
FRANK MOSCONE
MPT HOLDINGS LTD.
MT. PLEASANT WAR MEMORIAL CO-OPERATIVE ASSOCIATION
RENATE MUELLER
JO-ANNE NASLUND
LORNA NIMMONS
KATIE O'BRIEN AND ED DES ROCHES
ONNI GROUP
SHELLEY PARKER
AMAN PARMAR
PCI DEVELOPMENT
LYNDA AND LORING PHINNEY
SUSANNAH PIERCE
POCO COMMUNITY FOUNDATION
PORT MOODY FOUNDATION
QUEEN & GRACE
DAVID RACE
RANDALL FOUNDATION
JODI REGTS
DEBORAH ROITBERG AND JACK AMAR
ELAINE SHAFRAN
MS. CATHERINE SIMPSON
AFSHEEN SOMJI
PASCAL SPOTHELPER
DAVID STADNYK
GISA STRAITH
SUNBLEST COMMODITIES INC
TASSAN AND DAVID SUNG
SURREY CARES COMMUNITY FOUNDATION (SURREY FOUNDATION)
SWITZER FAMILY FOUNDATION
JAMES TANSEY
SHANNON TAYLOR
TD WEALTH PRIVATE INVESTMENT ADVICE
THE CONCONI FOUNDATION
THE CORPORATION OF THE CITY OF NORTH VANCOUVER

THE CORPORATION OF THE DISTRICT OF NORTH VANCOUVER
THE CORPORATION OF THE DISTRICT OF WEST VANCOUVER
THE GREYGATES FOUNDATION
THE HAMBER FOUNDATION
THE ILLAHIE FOUNDATION
THE JOSEPH SEGAL FAMILY FOUNDATION
THE R & J STERN FAMILY FOUNDATION
EIRA THOMAS
SUSAN TOMAINE AND ROBIN MAHOOD
ALICE TSO
UPS CANADA
CITY OF SURREY
VANCOUVER INTERNATIONAL MARATHON SOCIETY
KPMG LLP
MEREL VELDHUIS
ANISHA VIRANI
VIRTUS
GREGORY VORWALLER
WCG WATER LTD
WESTMINSTER MANAGEMENT CORPORATION
KATIE WHITE
PHILIPPA AND IAN WILSHAW
KEITH WINDSOR
KELLY WOODALL
ROBYN YEN
SUSAN YURKOVICH
GARRY ZLOTNIK
LYNNE ZULIAN

GIFT-IN-KIND \$5,000+

ARITZIA LP
CKNW AM 980
GLOBAL BC
LENDING A HAND SOCIETY
REBECCA BOLLWITT

We trust that we have listed all donors appropriately, but we sincerely apologize if there are any errors. [For a list of donors visit, www.bigsisters.bc.ca.](http://www.bigsisters.bc.ca)

BIG SISTERS BCLM IS PROUDLY SUPPORTED BY



IT'S ROUGH OUT THERE FOR KIDS

Big Sisters of BC Lower Mainland provides supportive mentoring relationships to young kids who may be facing challenges like bullying, isolation, poverty, abuse, social anxiety and low self-esteem.

Research shows that mentoring has a powerful impact on the lives of youth. We know that 96 percent of adults who had a mentor as a child say they are happy and 92 percent feel confident.

Mentoring helps create safer schools and communities. Children who have a positive mentor are less likely to engage in destructive behaviour such as bullying, fighting, binge drinking, or drug use.

OUR VISION

All young people realize their full potential.

OUR MISSION

Enable life-changing mentoring relationships to ignite the power and potential of young people.

COMMITMENT TO INCLUSIVITY

At Big Sisters, we believe that every child and youth in the BC Lower Mainland who needs a mentor should have a mentor. Our programs are open to children, youth, and volunteers who identify as female, transgender or gender fluid. We are committed to providing safe, inclusive environments for all individuals.

WE ACKNOWLEDGE

We at Big Sisters acknowledge that we are on the shared and unceded territory of the Coast Salish Peoples, including the territories of the x^wməθk^wəyəm (Musqueam), Skwx wú7mesh (Squamish), and Selílwitlh (Tsleil-Waututh) Nations.

VANCOUVER OFFICE

34 EAST 12TH AVENUE
VANCOUVER, BC V5T 2G5

P: 604-873-4525

F: 604-873-2122

INFO@BIGSISTERS.BC.CA

SURREY OFFICE

#407 7337 137 ST.
SURREY, BC V5W 1A4

CHARITABLE REGISTRATION NUMBER

11880 9409 RR 0001



@BigSistersBCLM

#MentoringMatters